

SAFETY AND HEALTH POLICY

Seng Fong Holdings Berhad (“Seng Fong” or the “Company”) and its subsidiaries (“Seng Fong Group” or the “Group”) as far as practicable to provide a safe and healthy working environment for all its employees and others who may be affected by its activities.

Management and employees will as far as practicable work together to achieve the goals and objectives of this policy through consultation and cooperation.

Specifically, the Group is committed to:

- Providing and maintaining a safe and healthy place and system of work;
- Ensuring that all staff are given information, instruction, training, and supervision regarding how to perform their tasks safely and without health risks;
- Investigating all accidents, illnesses, poisonings, and dangerous occurrences and taking steps to ensure such incidents do not recur;
- Complying with the consultation requirements regarding safety and health as stipulated in the Occupational Safety and Health Act 1994, its regulations, and approved codes of practice;
- Providing basic welfare facilities for all employees; and
- Reviewing this policy as necessary.

The Group believe that safety and health must be integrated into our daily activities, and the use of safe and healthy working methods is a key factor in ensuring the success of our mission.

This Safety and Health Policy was reviewed and approved by the Board on 9 October 2024